

WE BUILD SAFETY



**YOUR LEGAL DUTY: WHAT HAPPENS IF YOU'RE
NOT PUWER COMPLIANT?**



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Under PUWER (Provision and Use of Work Equipment Regulations 1998)

EMPLOYERS MUST ENSURE

- Equipment is risk-assessed:
Identify and control potential hazards before use.
- Operators are trained and competent:
Only trained staff should use machinery or equipment.
- Dangerous parts are physically protected:
Install proper guarding to prevent access to moving or sharp parts.
- Inspections and maintenance are recorded
Keep a clear audit trail for legal and safety purposes.
- Faulty equipment is taken out of use immediately
No compromises: unsafe equipment should be isolated and repaired.

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NON-COMPLIANCE

1. Legal Action & Fines

- Failure to comply can lead to HSE investigations
- Companies can face significant fines for breaches
- In serious cases, directors can be prosecuted

2. Injury or Fatality

- Unprotected machines are a major cause of workplace injuries
- You could be liable for employee injury claims and compensation

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NON-COMPLIANCE

3. Business Disruption

- A single accident can shut down production
- HSE can issue prohibition notices halting operations

4. Reputational Damage

- Safety failures harm brand trust
- Loss of customer confidence and future contracts

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HOW WE CAN HELP?

- Certified Machine Guarding solutions
- Certificates of Conformity for PUWER compliance
- Expert Advice on risk assessment and regulations



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NOT SURE IF YOU'RE FULLY COMPLIANT?

Let's assess your setup and help you stay safe,
legal, and productive. Contact us today.



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